

Clerk of the Court

Griffith, et al. V. Providence Health and Service, et al
Case No. 14-cv-01720-JCC

Tamara Towers Parry, MD
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Your Honor,

I would like to object to the fairness, reasonableness and adequacy of this settlement. I would also like to request an opportunity to speak at the fairness hearing on March 21, 2017.

My goal with this objection is to protect the employees and physicians at Providence Health and Services et al.

I object to the settlement because I object to PHS's ERISA exemption as a church plan. If we settle, PHS keeps this exemption. This allows them to skirt federal and state oversight as a protection for their 80,000 employees. Currently employees of this health care organization can be violated in ways that would be considered illegal under ANY OTHER circumstance.

I object because I feel more HAS to be done to protect employees and physicians from these violations. If this case settles, PHS does NOT lose its ERISA exemption because of they keep their FBO status. They are not a church in my opinion. They are a health organization.

Employees currently do NOT have protections which would normally be facilitated through the USDOL via EBSA, the ADA, HIPPA, and even Federal Contract Compliance.

In addition to saving billions in federal taxes, PHS's FBO status allows them to fund their health plan without state and federal oversight. Essentially, this means they can violate laws, including laws designed to protect the seriously ill, the disabled and the most vulnerable. I find this ironic. This lack of employee protection perpetuates the exact opposite of their public mission statement.

Your honor, I have detailed examples which can not be summarized here. Suffice it to say that these employee violations started when I developed a rapidly progressive neurologic condition. PHS and SHS failed to disclose that they had financial interest in their 3rd party administrator of health benefits. They failed to offer the community standard of care. This was the start of a very long and damaging chapter for both me and my patients. I can provide notebooks of documentation if needed.



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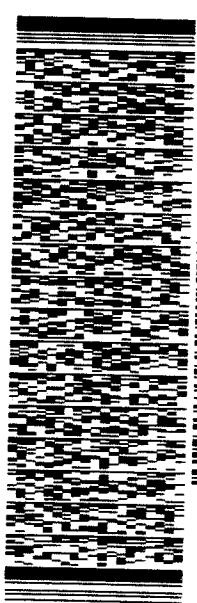
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